

# PARSIPPANY-TROY HILLS TOWNSHIP SCHOOLS

## JOB DESCRIPTION

**TITLE:** Behaviorist

**REPORTS TO:** Pupil Personnel Supervisors and Building Principal

**QUALIFICATIONS:**

1. Master's Degree or higher in Applied Behavioral Analysis or other appropriate behavioral science program.
2. A minimum of two years experience as a special education classroom teacher or behaviorist.
3. Completed the course sequence and required hours in ABA program.
4. Required criminal background check and proof of US citizenship or legal resident alien status

**JOB GOAL:** Work collaboratively with other school professionals to develop and implement individualized reinforcement strategies for students in need of behavioral interventions.

## PERFORMANCE RESPONSIBILITIES

1. Coordinate, develop, and implement curricula design based on the principles of applied behavioral analysis.
2. Train teachers and teacher's aides/assistants in the implementation of instruction and behavioral interventions for classified students.
3. Participate in and assist in the development of student Individualized Education Plans.
4. Provide parent training and oversee home programs.
5. Provide direct services to students.
6. Assist concerned professionals in program improvement and development.
7. Oversee aides/teacher assistants using applied behavioral analysis principles in home and/or school programs.
8. Assist school professionals in the process of transitioning out of district students to in district programs.
9. Attend child study team, I.E.P. and parent meetings when necessary.
10. Attend monthly specialist meetings.
11. Provide ongoing consultant services to school professionals.
12. Collect data and develop interventions of students with problematic behaviors.
13. Assist staff with management procedures for students in crisis situations.
14. Design and implement professional development inservice programs for staff and parents.
15. Provide written feedback following each consultative visit to all parties involved with student (classroom teacher, paraprofessionals, CST, building principals, other school personnel and parents).
16. Conduct functional assessments and functional analysis.
17. Comply with the Board Certified Behavior Analysis code of ethics, Parsippany Troy-Hills Township Schools Behavior Analytic Mission Statement and Parsippany-Troy Hills Township Schools policies and procedures.
18. Performs other appropriate duties as assigned.

Approved: 3/27/08

Revised: 5/12/09

JD/Special Services